

Design Engineering Services Limited

“Problem Solvers”

Corner Market & Charlotte Streets,
St. Joseph,
Rep. Trinidad and Tobago

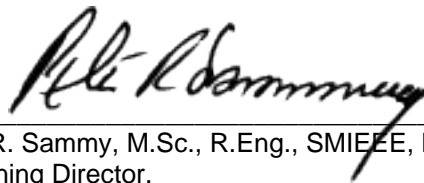
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HARASSMENT POLICY

All employees are required to understand and follow the company’s policy regarding harassment issues. No employee is expected to undertake activities which are in violation of the company’s Harassment Policy or in violation of the Laws of Trinidad and Tobago.

Design Engineering Services Limited will not tolerate discrimination or harassment with respect to age, gender, race, colour, national origin, disability or religion. This policy covers all employees of Design Engineering Services Limited; all sub-contractors, suppliers and vendors with whom we may work from time to time; and it applies to all employment situations and conditions of employment.

As an employee of Design Engineering Services Limited, you are expected to promote this policy and to create and maintain an environment where everyone is treated with dignity and respect.



Peter R. Sammy, M.Sc., R.Eng., SMIEEE, MAPETT, ANETA, PSFPE,
Governing Director.